



## CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

Bachy Soletanche Ltd, Vibro Menard and Soil Engineering Geoservices Ltd. recognise the importance of meeting our social, economic and environmental responsibilities. We have established, and continue to develop, a number of opportunities to succeed in these areas.

With regards to our social responsibility, we shall:

- Encourage apprenticeships in our local communities
- Promote and support development through training of our employees
- Work with local educational institutions to provide the opportunity for students to gain experience within our industry
- Support our employees in charitable work
- Through the VINCI UK Foundation support projects that promote social cohesion and fight exclusion

With regards to our economic responsibility, we shall:

- Work ethically with our Clients and our supply chain
- Source locally where practicable to help support the local economy

With regards to our environmental responsibility, we shall:

- Continually drive improvements in the energy performance of our business
- Seek out new and innovative ways to reduce the embodied carbon footprint of our projects

This policy, which is reviewed annually, is communicated to all employees and persons working on our behalf, is displayed at all of our sites and is made publicly available via our websites.

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**Philip Hines**  
Group Managing Director

<b>Approved by:</b> <b>HINES Philip-J</b> <hr/> <b>(Head of Department)</b>	<b>Approved by:</b> <b>BELSHAW Dafydd</b> <b>(Quality &amp; Environment Manager)</b>	
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