



SUSTAINABILITY STATEMENT

Bachy Soletanche Ltd, Vibro Menard and Soil Engineering Geoservices Ltd (BSHEL), are committed to operating in a socially and environmentally responsible manner throughout its operations, and to continuing to improve its performance. Combining skills of geotechnical and environmental engineering, BSHEL makes a positive contribution towards sustainable development.

This statement has been approved by the Board and is reviewed annually by the Sustainability Working Group. It is supported by a number of other policies such as the Health and Safety Policy, Environmental Policy, Equal Opportunities Policy, Training and Development Policy, Anti-bribery Policy and Sustainable Procurement Policy.

As a responsible company BSHEL:

- Comply with all relevant legislation.
- Maintain sound business ethics and continue to provide a high-quality service efficiently and profitably.
- Maintains an internal management systems for quality, health & safety and the environment.
- Continually works towards reducing its carbon emissions
- Set Key Performance Indicators (KPIs) for environmental, economic and social issues against which BSHEL can measure progress.
- Engage with its peer group through membership of appropriate organisations
- Review the supply chain with regards to sustainability.

As a trusted employer BSHEL:

- Minimise the risk of accidents and work-related ill health for its employees and proactively seek to improve performance.
- Employ a diverse workforce and ensure all personnel are treated equally.
- Continue to provide statutory and career development training to its staff to enable them to fulfil their potential.
- Seek to promote sustainability within the workforce through regular and varied communication on the issues involved and encourage dialogue within the employee forum.

As a designer and contractor, BSHEL:

- Identify any sustainability issues, or opportunities for improvement, at an early stage and seek to work with the client to improve the sustainability credentials of the scheme.
- As appropriate demonstrate sustainability benefits during the tender process and continue to influence sustainability issues during the construction process.
- Continue to invest in research and development with an aim to develop more sustainable techniques and products.
- Will always explore ways to minimise the use of energy, materials, and water.
- Will seek to avoid adverse impacts on land, air and water and minimize waste generation.

As part of the community BSHEL:

- Establish, maintain, and strengthen existing relationships with local schools and academic institutions.
- Wherever appropriate, employ from the local area and use local suppliers to site.
- Be a considerate neighbour during site operations by minimising the environmental impacts of the site.
- Seek opportunities to engage with local communities surrounding its principal offices and major sites.

In support of achieving the above policy, BSHEL will engage with internal and external stakeholders in promoting sustainable development.

Approved by: HINES Philip-J <hr/> (UK Group Managing Director)	Approved by: BELSHAW Dafydd <hr/> (Managing Director)	
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VIBRO MENARD



BACHY SOLETANCHE



SOIL ENGINEERING

Signed

Name **Philip Hines – UK Group Managing Director**

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