



CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

Bachy Soletanche Ltd, Vibro Menard and Soil Engineering Geoservices Ltd. (BSHEL) recognise the importance of meeting our social, economic and environmental responsibilities. BSHEL has established, and continues to develop, a number of opportunities to succeed in these areas.

With regards to our social responsibility, BSHEL will:

- Encourage apprenticeships in the local communities
- Promote and support development through training of employees
- Work with local educational institutions to provide the opportunity for students to gain experience within our industry
- Support employees in charitable work
- Through the VINCI UK Foundation support projects that promote social cohesion and fight exclusion

With regards to economic responsibilities, BSHEL will:



- Work ethically with Clients and supply chain
- Source locally where practicable to help support the local economy

With regards to our environmental responsibility, BSHEL will:

- Continually drive improvements in the energy performance of our business
- Seek out new and innovative ways to reduce the embodied carbon footprint of projects

This policy, which is reviewed annually by BSHEL, is communicated to all employees and persons working on its behalf, is displayed at all offices and sites, and is made publicly available via the website.

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Philip Hines
Group Managing Director

<p>Approved by: HINES Philip-J</p>  <p>(UK Group Managing Director)</p>	<p>Approved by: BELSHAW Dafydd</p>  <p><small>Dafydd BELSHAW (Mar 23, 2023 14:38 GMT)</small></p> <p>(QES Group Manager)</p>
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